MDHHS Michigan Department of Health & Human Services

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Work Requirements and Six-Month Renewals

Michigan Medicaid's Healthy Michigan Plan

Starting **Jan. 1, 2027**, federal law requires some people with Medicaid health care coverage through the Healthy Michigan Plan (HMP) to work or do other approved activities for at least **80 hours** in at least one of the six months leading up to their renewal. Most HMP members will also now be required to renew coverage every six months. **If they do not meet these requirements, HMP members may lose coverage.**

Many people that need to meet new work requirements may already be doing so through work, school or other approved activities, and some others may qualify for an exemption. If your coverage is changing, you will receive a letter in the mail with information specific to your case before any changes take effect.

Six-month renewals

Most people with HMP coverage will need to renew their coverage every six months instead of annually. MDHHS will notify you if information is needed to complete your renewal. Missing deadlines to provide requested information could result in a loss of coverage.





You must report work or other activities if you:

- Are between the ages 19 and 64 and have Medicaid health care coverage through the Healthy Michigan Plan.
- Don't have a reason to be exempt or excused from the new requirements.

Do you need to report?

The Michigan Department of Health and Human Services (MDHHS) will first check information it already has to see if someone is exempt or already meeting the work requirements. You will be contacted if more information is needed.





When must you meet work requirements?

If you already have HMP coverage, you must meet the requirement in at least one of the six months leading up to your renewal. If you are applying for HMP, you must meet the requirement in the month before coverage begins.

You may be exempt or excused from reporting if you are:

- Pregnant or up to 12 months after giving birth.
- A foster or former foster youth under 26 years old.
- American Indian or Alaska Native.
- A veteran with a rated disability of 100%.
- A person with complex health needs that limit their ability to participate in required activities (medically frail).
- A person in substance use treatment.
- Already subject to work requirements for Temporary Assistance for Needy Families, known in Michigan as the Family Independence Program.
- Already subject to work requirements for Supplemental Nutrition Assistance Program.
- A parent or caregiver of a dependent child 13 or younger.
- A parent or caregiver of a person with a disability.
- Recently released from jail or prison.

Type of work or activities that qualify:

Unless you are exempt, you must complete 80 hours of work or other activities in one of the six months leading to your HMP renewal. You may use any combination of these activities to meet the requirement:

- Working a job.
- Going to school.
- Job training.
- Volunteering or doing community service.

You can also meet the requirement if you have verified income of $580 or more a month.

To learn more about these requirements, visit HealthyMichiganPlan.org or scan the QR code.

Steps you can take to prepare for these changes:

- Make sure your address, phone number and email are up to date at **Michigan.gov/MIBridges**.
- Report any changes that may affect your coverage by visiting **Michigan.gov/MIBridges** and using the "Report My Changes" function. These changes could include the birth of a child, death, marriage or divorce, or a change in income. You may also contact your local office to report these changes.
- Watch email, texts and mail for messages from MDHHS.
- If you receive paperwork from MDHHS, please complete, sign and return it by the specified deadline, along with any requested documents.
- Continue to check **HealthyMichiganPlan.org** for updates. Information will be posted as it becomes available.

Beneficiary Help Line

For questions or problems, or help with translation, call the Beneficiary Help Line at 1-800-642-3195 (TTY 1-866-501-5656).

Si tiene preguntas o problemas o necesita ayuda para traducir, llame a la Línea de ayuda al beneficiario al 1-800-642-3195 (Número de TTY 1-866-501-5656).

للأسئلة أو المشاكل، أو للحصول على الترجمة، يرجى الاتصال بخط مساعدة المستفيدين على الرقم 1-800-642-3195 (الهاتف النصي (TTY): 1-866-501-5656).

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